

Execusearch Levels of Service

PGA Job Board Search with Candidate Management Solution*:

- Position posted on the PGA Job Board
- Posted by the hiring manager or PGA career consultant after approval
- Applicant auto-response
- PGA Compensation data available
- Employer receives applicant notifications
- Applicant resume viewing
- Local PGA Career Consultant support
- All process stages and candidate correspondence is the responsibility of the employer
- Normally includes these positions - General Manager, Director of Golf, Head Golf Professional, Director of Instruction, Golf Course Superintendent
- Customized job description and applicant website (including LinkedIn presence)
- Local PGA Career Consultant guidance throughout the process
- Work history and PGA membership verification
- Pre-search site visit
- Applicant Ranking % (qualifying questions with guidance from consultant)

ExecuSearch includes*:

- Includes all previous level of service items
- Local PGA Career Consultant guidance and search administration throughout the process
- All candidate correspondence interview setup
- On-site technology
- Targeted Recruiting
- One-way video interviews
- Two-way video interviews
- Site visits as needed
- Background checks
- One (1) year placement guarantee



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ExecuSearch Plus includes*:

- Full-service search
- Local PGA Career Consultant guidance and search administration throughout process (including candidate correspondence, interview setup, resume collection and vetting, on-site technology, etc.)
- Active candidate recruiting and narrowing of candidates for employer
- Predictive Index behavioral assessment of candidates
- On-site interview support
- Negotiation with successful candidate
- Site visits as necessary
- One-way and two-way video interview capability and support
- Facility operations/Board level consulting available with a reputable, experienced role-specific industry leader (one-year agreement).
- Two (2) year placement guarantee
- HIRING TOOLS

***Please contact a PGA Career Consultant for pricing information.**

